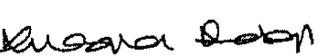


TERMS OF REFERENCE FOR INDIVIDUAL CONSULTANT

National Consultant for drafting National Population Policy of Nepal

TERMS OF REFERENCE	
Hiring Office:	UNFPA Nepal Country Office
Purpose of consultancy:	The overall purpose is to provide technical support to Population Management Division/Ministry of Health and Population (PMD/MoHP) for preparing the final draft of the new National Population Policy of Nepal.
Scope of work: <i>(Description of services, activities, or outputs)</i>	<p>Context:</p> <p>Nepal is committed to achieving the internationally-agreed Sustainable Development Goals (SDGs), many of which are closely related to demographic trends. The way in which population trends are likely to interact with other factors in enabling or hindering the achievement of the SDGs requires careful analysis. The ICPD+25 deliberations in 2019 demonstrated the continuing relevance of the recommendations of the ICPD Programme of Action (PoA) for the attainment of the SDGs.</p> <p>Nepal has been through dramatic political and governance changes in the past few years. After the promulgation of the new Constitution in 2015, it is currently undergoing a major political transition to a federal democratic republic system. A great transformation is ongoing at the provincial and local levels in Nepal after the restructuring of the country from a unitary to a three-tier federal state, and the subsequent general and local elections in 2017. The constitution provides independent space to the provincial and local governments to work in their territory under the framework of the division of powers amongst the three tiers of government. Whilst there are concurrent powers that can be implemented by all three levels of state, i.e., federation, province, and local levels, according to the framework laws enacted by the federal government, provincial and local government have the authority to formulate and implement their own laws and policies as necessary. This has helped localise the development agenda and engage local people in long-term planning and shaping their future prospects. As per the provision in the constitution, population and development planning is one of the current powers of the federal and provincial governments.</p> <p>Like in other countries, COVID-19 has affected every aspect of life in Nepal and has major consequences for demographic transition, economic growth, poverty reduction and the socio-economic situation in general. While the pandemic is likely to have major health and demographic consequences, it should be noted that two major sources of economic growth and poverty reduction – remittances from labour migrants overseas and Nepal's tourism industry – have been hard hit by the pandemic, and recovery from these twin shocks will likely take considerable time.</p> <p>With UNFPA's support, the Government of Nepal (GoN) had formulated a comprehensive national population policy to guide to all other sectoral policies, plans, and programmes to address population and development issues in early 2015 in line with the long term Population Perspective Plan (PPP) 2010-2031 of the government. The 2015 Population Policy was a major milestone in regard to addressing population issues through the dedicated umbrella policy, but many new developments have taken place since then following country's political-transformation and the adoption of the 2030 Agenda (SDGs), and an in-depth study which examines these inter-relationships and makes evidence-based recommendations is needed as a contribution to updating the population policy in the new contexts highlighted above. Accordingly, UNFPA is supporting to conduct a demographic situation analysis taking into account of the current contexts including the COVID-19 pandemic and available updated various datasets in the country, with the aim to make a useful input into formulating the new National Population Policy.</p>

	<p>Further, there is a strong realization among stakeholders both at federal and local levels that the country needs an updated comprehensive national population policy, which should provide policy directions to the sub-national stakeholders to address demographic transition and emerging population issues, as evidenced by the latest datasets from the recent census and surveys, in country's quest for sustainable development towards national SDGs roadmap and accelerating the ICPD PoA progress. Moreover, the policy would also give timely impetus to the national debate for identifying new priorities for the post ICPD and the 2030 development agenda.</p> <p>In this regard, the PMD/MoHP is preparing an initial draft of the national population policy with integration of the country's current contexts. The PMD/MoHP would like to ensure that the process of the policy formulation goes through adequate technical rigor, evidence-based and consultation among the relevant stakeholders, before it is submitted for final government approval. The PMD/MoHP has requested the UNFPA to provide necessary technical support to help it achieve its above-mentioned objective through a national expert. In this context, the consultant will be responsible for the following specific activities/tasks and deliverables:</p> <p>Specific Tasks</p> <ul style="list-style-type: none"> • Carry out desk review on key relevant national and international policy documents/frameworks including review of the draft National Population Policy prepared by PMD/MoHP; • Consult with UNFPA's international expert in regard to the integration of the findings and recommendations of the draft Demographic Situation Analysis report and seek inputs for the finalization of the draft National Population Policy, based on best practices towards a forward-looking policy linked with ICPD and SDGs; • Ensure integration of the GESI approach in the draft National Population Policy, in line with the commitment of the GoN to promote gender equality and social inclusion in policy formulation and the national development agenda; • Make presentations on draft policy document in the consultation workshop meetings and collect feedback from the stakeholders/participants; • Facilitate peer review of the draft policy document and consolidate comments; • Finalize and submit the policy document as per the government policy template after incorporating feedback/comments from the consultation meetings, peer reviewers and UNFPA. <p>Expected Deliverables</p> <p>Working in close consultation with the PMD/MoHP and UNFPA, the national consultant will deliver the following:</p> <ul style="list-style-type: none"> • Power-point presentations on the draft policy document in the consultation workshop/meetings available; • Consultation meetings (through virtual means if face to face meetings are not possible) with stakeholders facilitated; • A brief report on stakeholders' consultation meetings that includes feedback/comments from the participants available; • A final draft of the National Population Policy of Nepal in the standard GoN format for policy document (in Nepali language) submitted to PMD/MoHP to the satisfaction of both GoN and UNFPA.
Duration and working schedule:	<p>The period of this consultancy will be for 30 working days stretched from the date appointment to 31 December 2020.</p> <p>A detail time frame and working schedule, Annex 1.</p>
Place where services are to be delivered:	<p>UNFPA Country Office, Nepal; Population Management Division/Ministry of Health and Population.</p>

Delivery dates and how work will be delivered (e.g. electronic, hard copy etc.):	<p>a) A final draft of the National Population Policy of Nepal in the standard GoN format for policy document (in Nepali language) submitted to PMD/MoHP by 15 December 2020.</p> <p>b) A brief report on stakeholders' consultation meetings that includes feedback/comments from the participants available, by November 2020.</p> <p>The final draft policy document and brief stakeholders will have to be submitted in electronic and hard copies.</p>
Monitoring and progress control, including reporting requirements, periodicity format and deadline:	<p>The consultant will work under the guidance of PMD/MoHP officials and UNFPA Assistant Representative- Population & Development (P&D), National Programme Officer- P&D and other relevant technical staff will work closely with the consultant and all the work deliverables will be reviewed and assessed by Technical Advisor, Population & Development (Census and Data) , UNFPA Asia and Pacific Regional Office (APRO).</p> <p>The expected deliverables/key milestones and deadlines details are attached. Monitoring and progress control will be done accordingly.</p>
Supervisory arrangements:	<p>The consultant will report to UNFPA Representative through the UNFPA Assistant Representative- P&D who will supervise him/her on work in progress. National Programme Officer-P&D and other relevant technical staff will work closely with the consultant and all the work deliverables will be jointly reviewed and assessed by Technical Advisor, Population & Development (Census and Data), UNFPA APRO.</p>
Expected travel:	<p>There is no expectation of travel outside Kathmandu during the assignment period.</p>
Required expertise, qualifications and competencies, including language requirements:	<ul style="list-style-type: none"> • PhD in demography, social sciences, development studies or a related field; • 10 years of work experience in population and development fields with relevant International experience as an added advantage; • Exposure to government and international policy document review and analysis; • Familiarity with the implementation and progress review of international conferences including ICPD, SDGs, etc; • Proven experience in population and public health research field desirable; • Experience of working with multi-stakeholders, including Government, multi and bilateral donors, national /international NGOs and civil society; • Good sense of initiative and ability to work independently; • Excellent facilitation and analytical skills; • Excellent computer skills; • Fluency in written and spoken Nepali and English.
Inputs / services to be provided by UNFPA or implementing partner (e.g support services, office space, equipment), if applicable:	<ul style="list-style-type: none"> • Designated UNFPA CO technical staff will share relevant documents and will also will work closely with the consultant. • Technical inputs from P&D Adviser/UNFPA APRO for peer review and feedback on reports and policy draft. • Access to use of internet facility will be required occasionally.
Other relevant information or special conditions, if any:	<p>The consultant will work closely with UNFPA's International Consultant who has prepared a draft report of Demographic Situation Analysis of Nepal to inform the population policy formulation process.</p>
<p>Signature of Requesting Officer in Hiring Office: Bijay Thapa, Assistant Representative-P&D</p>  <p>Date: 04/08/2020</p>	
<p>Signature of the Representative in Hiring Office: Ms. Lubna Baqi</p>  <p>Date: 05/08/2020</p>	

