



## Programme Analyst, SRH

<b>Job title:</b>	<b>Programme Analyst, SRH</b>
<b>Level:</b>	<b>NOB</b>
<b>Position Number:</b>	<b>56586</b>
<b>Location:</b>	<b>Kathmandu, Nepal</b>
<b>Full/Part time:</b>	<b>Full time</b>
<b>Fixed term/Temporary:</b>	<b>Fixed Term Appointment (FTA)</b>
<b>Rotational/Non Rotational:</b>	<b>Non-Rotational</b>
<b>Duration:</b>	<b>One year (renewable)*</b>

### The Position:

UNFPA works to ensure sexual and reproductive health and rights remain at the very centre of development. The International Conference on Population and Development (ICPD) draws a clear connection between reproductive health, human rights and sustainable development. When sexual and reproductive health needs are not met, individuals are deprived of the right to make crucial choices about their own bodies and futures, with a cascading impact on their families' welfare and future generations. And because women bear children, and also often bear the responsibility for nurturing them, sexual and reproductive health and rights issues cannot be separated from gender equality. Cumulatively, the denial of these rights exacerbates poverty and gender inequality.

UNFPA works with governments, other UN agencies, civil society and donors to develop comprehensive efforts to ensure universal access to sexual and reproductive health care. This includes efforts to strengthen health systems, including supporting the implementation of reproductive health programmes, improving the quality of reproductive health care and strengthening human resources. UNFPA also works to make sure reproductive health commodities are available where needed, such as contraceptives, life-saving medicines and basic medical equipment, and that a functioning logistics system is in place.

Reproductive Health is a lifetime concern for both women and men, from infancy to old age. UNFPA supports programmes tailored to the different challenges people face at different times in their lives, including comprehensive sexuality education, family planning, antenatal and safe delivery care, postnatal care, services to prevent sexually transmitted infections, and services facilitating early diagnosis and treatment of reproductive health illnesses. To support reproductive health throughout the life cycle, services across a variety of sectors must be strengthened in addition to health and education systems.

The Programme Analyst, Sexual and Reproductive Health (SRH) manages UNFPA's work on sexual and reproductive health and rights, for accelerating the achievement of the ICPD Programme of Action and Agenda 2030. S/he provides technical and policy advice in sexual and reproductive health, promotes rights-based approaches, positions UNFPA's work strategically within the health sector, and ensures linkages with other UNFPA programmes in the areas of adolescent and youth, gender equality and population dynamics.



S/he will be located at the UNFPA Country Office (CO) in Kathmandu, Nepal and will work under the overall supervision of the Programme Specialist, SRHR and in close collaboration with the UNFPA sub-national teams and other teams in Kathmandu.

**How you can make a difference:**

UNFPA is the United Nations sexual and reproductive health agency, working to a world where every pregnancy is wanted, every childbirth is safe and every young person's potential is fulfilled. UNFPA's strategic plan focuses on three transformative results: to end preventable maternal deaths; end unmet need for family planning; and end gender-based violence and harmful practices against women and girls.

In a world where fundamental human rights are at risk, we need principled and ethical staff, who embody these international norms and standards, and who will defend them courageously and with full conviction.

UNFPA is seeking candidates that transform, inspire and deliver high impact and sustained results; we need staff who uphold the values enshrined in the United Nations Charter and the Universal Declaration of Human Rights, who are transparent, exceptional in how they manage the resources entrusted to them and who commit to deliver excellence in programme results.

**Job Purpose:**

The Constitution of Nepal 2015 and the Safe Motherhood and Reproductive Rights Act 2018 protects the sexual and reproductive health rights and choices of women and girls. However, Nepal has one of the highest maternal deaths in the region (239 per 100,000 live births), an indication of the country's weak health system. The COVID-19 pandemic has strained the health system further with health resources and capacities diverted from SRH services to address the pandemic. Overall, women and girls from marginalized groups continue to suffer disproportionately from unintended pregnancies, unsafe abortion, maternal deaths and disability, sexually transmitted infections and gender based violence.

UNFPA has a close working relationship with the Ministry of Health and Population (MoHP) for the last four decades and has contributed to establishing a progressive policy and legislative environment for SRH; provided technical support to put in place SRH protocols and guidelines; invested in developing health systems including human resources and supply chain management for SRH; and provided SRH commodities to the GoN.

UNFPA also works closely with its sub-national partners, with a strong field presence in several districts and in the provincial capitals of Province 2 (Janakpur), Province 5 (Butwal) and Sudurpaschim Pradesh (Dhangadhi); and good access to a wide range of local and provincial counterparts and partners. In addition, under the gender equality/gender based violence programmes, UNFPA has established presence in Province 1 and Karnali Province.



Since 2018, UNFPA has focused on enabling the new federal structure, at all levels, to strengthen the delivery of SRH services in the above-mentioned geographic areas, with a focus on marginalized and vulnerable groups. This has included advocacy efforts to mobilize political and financial support from policy makers; provision of technical assistance to put in place an enabling policy environment for SRH; support for SRH including family planning (FP) commodities; and oversight of a range of implementing partners engaged in capacity building and service delivery at the local level.

Humanitarian preparedness and response is an integral part of UNFPA's work in Nepal. UNFPA is the lead agency mandated with the responsibility to coordinate and implement life-saving SRH services as well as GBV response services in emergency settings. UNFPA has built the trust and confidence of the national and sub-national counterparts and partners in humanitarian settings, including in the capacity of providing an effective and rapid response, tailored to the local context, as experienced in the 2015 earthquake response and the more recent floods and COVID-19 responses.

The Programme Analyst, SRH provides quality policy guidance and technical support to national and sub-national efforts towards advancing universal access to sexual and reproductive health services and realizing reproductive rights, in line with the UNFPA corporate strategic plan and the UNFPA country programme and projects. S/he ensures effective oversight and management of UNFPA-supported interventions in the areas of sexual and reproductive health and rights in development and humanitarian settings. Through substantive analysis and assessment of political, social and economic trends relevant to SRH, s/he assesses the implication for UNFPA's work in the country; contributes to policy and programme formulation, guides programme implementation, and ensures the achievement of programme results through monitoring and evaluation. S/he establishes collaborative partnerships with key stakeholders and promotes coherence among partners in the development of policies and strategies, guidelines and protocols, and programmes.

**You would be responsible for:**

**A. Policy Dialogue and Technical Support**

- Engages in policy dialogue with the Government, UN system, and other development partners and ensures positioning of sexual and reproductive health and rights (SRHR) in relevant policies, strategies and plans, and within UN system wide initiatives and frameworks.
- Promotes awareness of the critical role of the ICPD Programme of Action in the achievement of the SDGs, in particular Goals 3 & 5, in relevant meetings, conferences and other fora.



- Keeps abreast of any policy and/or technical developments and international good practices and learnings in the field of SRH and drives new thinking and areas of innovation in SRH programming among relevant counterparts and partners and UNFPA personnel at all levels.
- Represents UNFPA in relevant health sector technical fora of government, civil society, academic institutions and other partners and participates in various technical advisory/working groups and in interagency task teams to position SRHR.
- Provides technical support to relevant Government and other partners as well as UNFPA personnel at national, provincial and local level in developing, updating and implementing national policies, strategies, technical guidelines, operational plans, manuals, clinical protocols, guidelines and training packages in SRHR including health sector response to GBV.
- Contributes to the design of the country programme and projects related to SRH, ensuring that selected interventions position UNFPA as thought leader in the area of SRH and incorporate approaches grounded in gender equality and social inclusion.
- Anticipates, plans and supports life-saving SRH humanitarian response interventions, ensuring adequate attention given to the needs of women and girls during emergencies in collaboration with the UNFPA humanitarian team and other partners.
- Supports the procurement of life-saving reproductive health commodities and medical equipment and contributes to building national capacity in supply chain management.
- Ensures state-of-the-art research findings and learnings are properly integrated within UNFPA-supported policies and programmes and promotes an integrated approach linked to other relevant thematic areas of work in UNFPA.

## **B. Advocacy and Resource Mobilization**

- Contributes to examining the political, social and economic environment and implications for UNFPA's work in SRH and advocates for increases in Government budgetary allocations and expenditures for SRH and assists in identifying entry points to leverage national resources.
- Advocates for the integration of UNFPA-supported evidenced-based good practices within national systems and processes and engages in strategic partnerships with other External Development Partners to accelerate the sustainability of SRH interventions.
- Provides technical support to generate information and evidence for policy advocacy and to influence government, non-governmental counterparts, and other partners to accelerate the achievement of SRH goals at national, provincial and local level.
- Contributes to the advocacy and resource mobilization strategy of UNFPA Nepal by exploring funding opportunities, including from the public and private sectors; maintains partnerships at technical level with donors and key stakeholders; and



supports the preparation of relevant documentation, i.e. project proposals that are innovative and demonstrate potential for high impact, best practices and lessons learnt, and communication materials.

- Provides technical inputs for the production of high quality communication materials for SRH advocacy and for promoting visibility of UNFPA's work and achievements, including preparing technical briefs, reports, and talking points/statements, as needed.

### **C. Programme Management and Coordination**

- Manages the SRH programme including the development of work plans with implementing partners; maintains oversight on programme delivery; and provides quality assurance.
- Undertakes regular monitoring visits; assesses the effectiveness of SRH interventions; identifies areas for further improvements; and makes an effort to address the barriers and bottlenecks with the partners, while building national capacities for sustainability.
- Undertakes results based monitoring and reporting under the SRH programme including timely submission of progress and other reports, as required.
- Contributes to the documentation of lessons learned and best practices related to UNFPA's work in SRH; participates in communities of practices in the area of SHR; and shares new approaches with UNFPA and the implementing partners for optimal results.
- Strengthens partnerships and collaboration with the Government, civil society actors and External Development Partners through supporting effective coordination mechanisms.

Perform any other duties as requested by the Supervisor and the UNFPA Management team.

### **Qualifications and Experience**

#### **Education:**

Advanced Degree in Public Health, Medicine/Health Sciences, Nursing/ Midwifery or other related discipline.



**Knowledge and Experience:**

- Minimum 2 years of clinical experience as a public health professional, preferably in a low resource setting.
- Practical experience in emergency health sector, maternal health issues and service delivery
- Knowledge and understanding of UN/UNFPA humanitarian/development programming and operations, and about UN common programming principles including human-rights based approach, gender equality and capacity development.
- Ability to express clearly and concisely ideas and concepts in written and oral forms
- Practical experience in design, management, monitoring and evaluation of SRH programs/projects
- Experience in policy advocacy, documentation, development of national strategies, protocols and training packages.
- Good understanding of the Nepal Government’s health related policies, laws, policy making processes and the ability to establish and maintain effective working relationships with the relevant Government partners and other stakeholders
- Experience using office software packages and web-based management systems.
- Demonstrated experience in working successfully as a member of multidisciplinary team

**Languages:**

Proficiency in English and Nepali is required. Working knowledge of another UN language an asset.

**Required Competencies:**

<p><b>Values:</b></p> <ul style="list-style-type: none"><li>● Exemplifying integrity,</li><li>● Demonstrating commitment to UNFPA and the UN system,</li><li>● Embracing cultural diversity,</li><li>● Embracing change</li></ul>	<p><b>Functional Competencies:</b></p> <ul style="list-style-type: none"><li>● Advocacy/ Advancing a policy-oriented agenda</li><li>● Leveraging the resources of national governments and partners/ building strategic alliances and partnerships</li><li>● Delivering results-based programme</li><li>● Internal and external communication and advocacy for results mobilisation</li></ul>
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**Core Competencies:**

- Achieving results,
- Being accountable,
- Developing and applying professional expertise/business acumen,
- Thinking analytically and strategically,
- Working in teams/managing ourselves and our relationships,
- Communicating for impact

**Managerial Competencies:**

- Providing strategic focus,
- Engaging in internal/external partners and stakeholders,
- Leading, developing and empowering people, creating a culture of performance
- Making decisions and exercising judgment

**Compensation and Benefits:**

This position offers an attractive remuneration package including a competitive net salary plus, health insurance, pension and other benefits as applicable.

*\*No expectancy of renewal in accordance with UN Staff Regulations 4.5*

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