



## Programme Analyst, Family Planning

<b>Job title:</b>	<b>Program Analyst, Family Planning</b>	
<b>Level:</b>	<b>NO-B</b>	
<b>Position Number:</b>	<b>Position # 1</b>	<b>Position # 2</b>
<b>Location:</b>	<b>Dhangadhi [Sudurpaschim Province ]</b>	<b>Janakpur [Madhesh Province]</b>
<b>Full/Part time:</b>	<b>Full-time</b>	
<b>Fixed term/Temporary:</b>	<b>Fixed Term Appointment (FTA)</b>	
<b>Rotational/Non Rotational:</b>	<b>Non-Rotational</b>	
<b>Duration:</b>	<b>One Year</b>	

### The Position:

UNFPA works to ensure sexual and reproductive health and rights remain at the very centre of development. The International Conference on Population and Development (ICPD) draws a clear connection between reproductive health, human rights and sustainable development. When sexual and reproductive health needs are not met, women and girls are deprived of the right to make crucial choices about their own bodies and futures, with a cascading impact on their families' welfare and future generations. And because women bear children, and also often bear the responsibility for nurturing them, sexual and reproductive health and rights issues cannot be separated from gender equality. Cumulatively, the denial of these rights exacerbates poverty and gender inequality.

UNFPA works with governments, other UN agencies, civil society and donors to develop comprehensive efforts to ensure universal access to sexual and reproductive health care. This includes efforts to strengthen health systems, including supporting the implementation of reproductive health programmes, improving the quality of reproductive health care and strengthening human resources. UNFPA also works to make sure reproductive health commodities are available where needed, such as contraceptives, life-saving medicines and basic medical equipment, and that a functioning logistics system is in place.

Sexual and reproductive health is a lifetime concern for both women and men, from infancy to old age. UNFPA supports programmes tailored to the different challenges people face at different times in their lives, including through comprehensive sexuality education, family planning information, counselling and services, antenatal and safe delivery care, postnatal care, services to prevent sexually transmitted infections, and services facilitating early diagnosis and treatment of reproductive health illnesses. To support reproductive health throughout the life cycle, services across a variety of sectors must be strengthened in addition to health and education systems.

The Programme Analyst, Family Planning is responsible for advancing the family planning (FP) programme in the province through technical leadership, policy and advocacy engagement, and oversight of UNFPA supported FP projects at the province. S/he will provide technical leadership for



UNFPA's work on family planning towards accelerating the achievement of the ICPD PoA and Agenda 2030 in the province. S/he will work in close collaboration with the Health and Population Unit under the Ministry of Social Development (MoSD), Provincial Health Directorate (PHD), Provincial Health Logistics Management Center (PHLMC) including related divisions, I/NGOs and implementing partners, and other key health sector development partners.

S/he will ensure linkages with other UNFPA supported programmes in the areas of sexual and reproductive health, adolescent and youth, gender equality and GBV, and population dynamics, and will build capacities of staff and concerned partners at the provincial and local level. S/he will be located at the UNFPA Provincial Office, and will work under the direct supervision of the UNFPA Provincial Head of Office, with support and guidance from the SRH/FP team based in the UNFPA Country Office in Kathmandu, as needed.

### **How you can make a difference:**

UNFPA is the lead UN agency for delivering a world where every pregnancy is wanted, every childbirth is safe and every young person's potential is fulfilled. UNFPA's new strategic plan (2022-2025), focuses on three transformative results: to end preventable maternal deaths; end unmet need for family planning; and end gender-based violence and harmful practices.

In a world where fundamental human rights are at risk, we need principled and ethical staff, who embody international norms and standards, and who will defend them courageously and with full conviction. UNFPA is seeking candidates that transform, inspire and deliver high impact and sustained results; we need staff who are transparent, exceptional in how they manage the resources entrusted to them and who commit to deliver excellence in programme results.

### **Job Purpose:**

The purpose of the position is to advance the FP programme as a key strategy for improving sexual and reproductive health outcomes and safeguarding reproductive rights. S/he will manage the effective and timely implementation of the UNFPA supported family planning interventions at the provincial and local level in collaboration with the UNFPA team in Kathmandu. Currently, UNFPA is implementing FP and Reproductive Health Commodity Security (RHCS) interventions at national and sub-national level through the UNFPA Supplies Partnership Thematic Trust Fund, UNFPA's global flagship programme on family planning. These interventions are implemented in close coordination with the Government of Nepal/Ministry of Health and Population and its respective divisions.

### **You would be responsible for:**

#### **1. Provide policy advice and technical assistance for the effective delivery and sustainability of the FP projects at the provincial and local level:**

- Promote integration of FP into health sector, safe motherhood, sexual and reproductive health, policies and programmes as well as in disaster risk reduction and climate change adaptation policies and plans, at sub-national level;
- Advocate for policies and measures that promote quality of care in FP service provision including better FP counseling and method mix and the sustainable financing;



- Foster expansion of equitable access to high-quality FP products and services, with a focus on underserved and marginalized population groups;
- Engage with the concerned units of the provincial and local government for inclusion of FP and RHCS in all relevant policies, plans and budgets, and contribute to health system strengthening including supply chain management (SCM) and related initiatives for increased accessibility to and utilization of FP services and commodities to reach “the last mile”;
- Identify and support the preparation and implementation of the provincial FP Costed Implementation Plan (CIP) and disseminate FP and SCM standards, guidelines and materials to ensure their availability at relevant training and service delivery sites;
- Oversee the planning and implementation of the UNFPA supported FP and RHCS interventions, including mobilizing technical support as needed and efficient use of financial resources;
- Provide technical guidance and capacity building support to provincial and local level partners in health systems strengthening including supply chain management, demand forecasting, procurement planning and logistics management information systems to track FP commodities and avert stock-outs;
- Promote systematic application of a human rights-based approach to the provision of FP services ensuring realization of rights of marginalized groups including young people, and address discriminatory gender and social norms and practices hindering utilization of FP.

**2. Promote harmonization of FP and RHCS interventions through effective coordination and communication at the provincial and local level:**

- Extend UNFPA’s comparative advantage in FP and RHCS and leverage partnerships through supporting the convening role at the provincial and local level;
- Participate in technical meetings and related forums at the subnational level and provide substantive inputs and support in the area of FP and RHCS.

**3. Supervision and monitoring of the FP and RHCS programme:**

- Coordinate with the relevant provincial and local authorities and other stakeholders in the area of FP and RHCS to identify any information and knowledge gaps and facilitate relevant analysis, assessment and/or evaluations of the FP and RHCS activities;
- Regularly monitor and undertake field missions to ensure timely implementation and quality outcome under the UNFPA Supplies workplan;
- Facilitate capacity building on relevant M&E tools of the concerned IPs and provide supportive supervision and mentoring of relevant implementing partners;
- In collaboration with the M&E team, review, analyze and evaluate the effectiveness of FP and RHCS activities and provide recommendations for improvements.



**Education and Experience:**

Master's Degree in Public Health, Social Science, Procurement, Supply Chain Management and/or other related fields.

**Knowledge and Skills:**

- At least 2 years or more of professional experience with public health systems and managing health programmes with direct experience of planning, programming, implementation, monitoring and evaluation of health programmes, preferably in the area of FP and RHCS;
- Extensive knowledge of FP and Supply Chain Management: forecasting, warehousing, distribution, logistics information systems and e-LMIS.
- Experience on health financing, and public procurement related to the health sector preferred.
- Good analytical skills, ability to handle complexity, ability to work in diverse local contexts as well as effectively engage with a range of stakeholders.
- Experience of working with Government and Non-Government partners at the national and sub-national level, with knowledge of decentralized health systems strengthening.

**Languages:**

- Fluency in English and Nepali
- Excellent written skills and ability to elaborate reports, document and disseminate good practices and programme successes required.

**Required Competencies**

<p><b>Values:</b></p> <ul style="list-style-type: none"> <li>● Exemplifying integrity</li> <li>● Demonstrating commitment to UNFPA and the UN system</li> <li>● Embracing cultural diversity</li> <li>● Embracing change</li> </ul>	<p><b>Functional Competencies:</b></p> <ul style="list-style-type: none"> <li>● Advocacy/advancing policy oriented agenda</li> <li>● Result-based programme development and management</li> <li>● Innovation and marketing of new approaches</li> <li>● Leveraging the resources of national governments and partners/building strategic alliances and partnerships</li> <li>● Job knowledge/technical expertise in family planning and Supply Chain Management</li> </ul>
<p><b>Core Competencies:</b></p> <ul style="list-style-type: none"> <li>● Achieving results</li> <li>● Being accountable</li> <li>● Developing and applying professional expertise/business acumen</li> <li>● Thinking analytically and strategically</li> <li>● Working in teams/managing ourselves and our relationships</li> <li>● Communicating for impact</li> </ul>	

**Compensation and Benefits**

This position offers an attractive remuneration package including a competitive net salary, health insurance and other benefits as applicable.

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