



Family Planning Adviser

Job title:	Family Planning Adviser
Level:	NOC
Position Number:	00132788
Location:	Kathmandu
Full/Part time:	Full time
Fixed term/Temporary:	Temporary Appointment
Rotational/Non Rotational:	NA
Duration:	364 days

The Position:

The Family Planning Adviser (FPA) will act as the senior most adviser on family planning in UNFPA Nepal. S/he will provide strategic guidance and oversight across all the family planning projects funded under UNFPA regular and other resources and will ensure synergy and linkages with all other relevant projects activities including on maternal health, adolescent health and gender equality, working in close collaboration with concerned staff.

The FPA will lead and manage the family planning programme and ensure that the strategies produce optimal results as per the UNFPA's 8th Country Programme 2018-2022 and relevant bilateral agreements and are aligned with the National Health Sector Strategy (2016-2021) and the Nepal Costed Implementation Plan on Family Planning (2015-2020).

S/he will work in close collaboration with all the key stakeholders in particular the Ministry of Health and Population, the implementing partners, and the FP2020 partnerships in Nepal to advance family planning as a part of the sexual and reproductive programme. The FPA will work under the overall direction and supervision of the UNFPA Deputy Representative and will directly supervise up to 5 programme officers.

How you can make a difference:

UNFPA is the lead UN agency for delivering a world where every pregnancy is wanted, every childbirth is safe and every young person's potential is fulfilled. UNFPA's new strategic plan (2018-2021), focuses on three transformative results: to end preventable maternal deaths; end unmet need for family planning; and end gender-based violence and harmful practices.

In a world where fundamental human rights are at risk, we need principled and ethical staff, who embody these international norms and standards, and who will defend them courageously and with full conviction.

UNFPA is seeking candidates that transform, inspire and deliver high impact and sustained results; we need staff who are transparent, exceptional in how they manage the resources entrusted to them and who commit to deliver excellence in programme results.



Job Purpose:

The purpose of this appointment is to leverage the family planning programme in Nepal as a key strategy for reducing maternal mortality and safeguarding reproductive rights. The FPA will be expected to engage in policy and advocacy work and promote sustainability of the family planning programme through health financing. S/he will support the implementing partners in capacity building and service delivery efforts and will contribute to strengthening coordination among the key national and international family planning partners in Nepal.

Currently, UNFPA has two major projects in family planning. They include 1) UNFPA Family Planning Project (UNFPP), funded by the UK government (DFID) and implemented at the national and sub-national level covering eight districts; 2) UNFPA Supplies, a global Trust Fund, which ensures a reliable supply of quality contraceptives and maternal health commodities and aims to build capacities for supply chain management and quality reproductive health services. Both projects are implemented in close coordination with Government of Nepal/Ministry of Health and Population and its respective divisions. The UNFPP will continue up to 2020/21 and UNFPA Supplies will continue up to 2020.

You would be responsible for:

Policy and technical leadership

- Serve as the senior most adviser on family planning to UNFPA and provide family planning policy advocacy support to leverage family planning in the health agenda.
- Contribute to enhancing capacities to mobilize social and political support and financial resources for family planning and support national and sub-national stakeholders for inclusion of family planning in relevant policies and plans.
- Develop and maintain collaborative relationships with relevant government authorities at national and sub-national level, civil society organizations, and the external development partners and assert UNFPA's comparative advantage and a leadership role in facilitating effective coordination among the key partners.
- Represent UNFPA in relevant technical working groups, professional meetings and in coordination mechanisms linked to sexual and reproductive health care.

Programme management and oversight

- Provide oversight and technical leadership to guide the design, planning, implementation and reporting of the family planning interventions, based on evidence, with attention to responding to the new federal structure requirements.
- Provide timely and adequate technical support to the family planning projects, ensuring integration with the sexual and reproductive health interventions and adherence to global quality standards and protocols, as per national commitments.
- Contribute to strengthening of health systems and services at national and sub-national level including through capacity building for supply chain management to improve access to and use of modern contraceptives.
- Maintain constructive dialogue and technical exchange with relevant partners to promote and provided coordinated support for family planning in Nepal.



- Support the convening of the FP2020 partners, in collaboration with the FP2020 Secretariat and Track 20, to advance the implementation of the national Costed Implementation Plan on Family Planning (2015-2020).
- Provide regular support to UNFPA staff based in the provincial capitals and in districts and undertake technical support and monitoring mission as requested.
- In collaboration with the M&E officer and other relevant staff, review, analyze, and evaluate the effectiveness of family planning interventions and recommend areas for further improvements as needed.

Knowledge Management

- Support the conduct of research and analysis aimed at providing information and expanding the knowledge base to guide policy and programme interventions.
- Contribute to the identification, analysis and synthesis of technical knowledge and evidenced-based information on family planning.
- Develop policy briefs, analytical papers, presentations and other policy related documents as needed.
- Contribute to analytical works through documenting lessons learned from implementation including effective strategies for reaching vulnerable groups.

Qualifications and Experience

Education and Experience:

- Master's Degree in Public Health, with at least 5 years professional experience in policy advocacy work and in managing health programmes, preferably in the area of sexual and reproductive health and family planning (SRH/FP), or Medical Doctor (MBBS) with at least 7 years professional experience in the aforementioned field.

Knowledge and Skills:

- Knowledge of decentralization of health system, of the federal context in Nepal as well as of the latest developments in the field of SRH/FP including health financing and health systems strengthening is preferable.
- Excellent analytical skills and ability to provide strategic technical leadership, handle complexities and engage effectively with a wide range of stakeholders essential.
- Demonstrated leadership, management, and team working skills required.
- High degree of proficiency in both written and spoken English and Nepali required.
- Ability to elaborate reports, document and disseminate good practices essential.

Languages:

Fluency in English and Nepali



Required Competencies

Values: <ul style="list-style-type: none">• Exemplifying integrity,• Demonstrating commitment to UNFPA and the UN system,• Embracing cultural diversity,• Embracing change	Functional Competencies: <ul style="list-style-type: none">• Business acumen• Implementing management systems• Innovation and marketing of new approaches• Client orientation• Organizational awareness
Core Competencies: <ul style="list-style-type: none">• Achieving results,• Being accountable,• Developing and applying professional expertise/business acumen,• Thinking analytically and strategically,• Working in teams/managing ourselves and our relationships,• Communicating for impact	

Compensation and Benefits

This position offers an attractive remuneration package including other benefits as applicable.

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