



Comprehensive Sexuality Education Project Coordinator

Job title:	Comprehensive Sexuality Education Project Coordinator
Level:	NO-B
Position Number:	00132808
Location:	Kathmandu
Full/Part time:	Full-Time
Fixed term/Temporary:	FTA
Rotational/Non Rotational:	NA
Duration:	One year (renewable)*

**No expectancy of renewal in accordance with UN Staff Regulations 4.5*

The Position:

The Comprehensive Sexuality Education (CSE) Project Coordinator will be responsible for the overall management of the Comprehensive Sexuality Education (CSE) projects under the UNFPA's 8th Country Programme Action Plan (CPAP) 2018-2022 and UNFPA's Strategic Plan (2018-2021). The CSE Project Coordinator will work under the overall direction and supervision of the UNFPA Assistant Representative and in close coordination with the Ministry of Education, Science and Technology (MoEST) and related Divisions/Units; Ministry of Health and Population (MoHP)/ Family Welfare Division and related Divisions/centers, Sub-national authorities, partner UN agencies and I/NGOs.

The incumbent will work closely with relevant UNFPA colleagues across sectors and at all levels of the organization. S/he will participate in related technical committees and sub-groups assigned to him/her.

How you can make a difference:

UNFPA is the lead UN agency for delivering a world where every pregnancy is wanted, every childbirth is safe and every young person's potential is fulfilled. UNFPA's new Strategic Plan (2018-2021), focuses on three transformative results: to end preventable maternal deaths; end unmet need for family planning; and end gender-based violence and harmful practices.

In a world where fundamental human rights are at risk, we need principled and ethical staff, who embody these international norms and standards, and who will defend them courageously and with full conviction.

UNFPA is seeking candidates that transform, inspire and deliver high impact and sustained results; we need staff who are transparent, exceptional in how they manage the resources entrusted to them and who commit to deliver excellence in programme results.

Job Purpose:

The purpose of this position is to oversee and support effective implementation of the CSE programme and projects that are currently under implementation in 10 districts across Nepal. The current two projects (1) Achieving Gender Equality through Education through the Expansion of Comprehensive Sexuality Education in Schools, funded by the Australian Department of Foreign Affairs and Trade



(DFAT) and (2) Empowering Adolescent Girls and Young Women through the Provision of Comprehensive Sexuality Education and a Safe Learning Environment in Nepal, funded by KOICA in partnership with UNESCO will continue until 2021 and 2020 respectively.

In the present federal context, the programme aims to engage with the relevant provincial and local authorities for prioritization and integration of CSE in education and health programmes, and to strengthen capacity of the government officials and service providers in this regard. Further, the programme aims to closely engage with other local stakeholders including adolescents to create an enabling environment for CSE teaching and learning.

You would be responsible for:

1. Leading the CSE programme including policy and advocacy engagement, and programme oversight and management to enable effective implementation:

- Take the lead in the overall oversight and management of the CSE programme to ensure effectiveness, efficiency and quality of programme delivery and results.
- Engage with the Ministry of Education, Science and Technology (MoEST) at the federal level and with the relevant counterparts at the provincial and municipal level to strengthen and/or initiate as appropriate, the partnership for the CSE programme implementation.
- Coordinate the development of a multi-year work plan and budget together with the UNFPA CSE Officer, implementing partners (IPs) and key stakeholders based on the project documents and promote sustainability of interventions.
- Review the existing global practices in CSE and continuously advise/guide in improving the quality of project interventions and implementation.
- Ensure support for a holistic and gender-responsive approach including facilitating linkages across relevant sectors, innovation and partnerships.

2. Ensure effective coordination and communication in the implementation of the CSE programme at all federal, provincial and municipal:

- Develop advocacy and communication strategy for CSE specific projects together with UNFPA Advocacy and Communication Officer and the UNFPA CSE Officer.
- Ensure coordination and harmonization of CSE interventions through regular participation in relevant education sector and other meetings, convened by MoEST, implementing partners, and donors/UN agencies.
- Coordinate regular meeting with donor group and implementing partners and ensure tracking of project implementation and progress, preparation and timely submission of reports, as required.

3. Supervision and monitoring of the CSE programme:

- Coordinate the development of a robust M&E framework and mechanism for regular CSE project monitoring and reporting including the utilization of the Adolescents Friendly Information Corners (AFICs).
- Facilitate capacity building on relevant M&E tools and M&E framework of the implementation partners.



- Regularly monitor and undertake field missions to ensure timely implementation and quality results of the CSE projects.
- Gather information and evidence to build a knowledge base that will help guide policy and programme interventions.
- Coordinate periodic planning and review meetings and workshops including year-end review and mid-cycle review of the CSE projects.
- Provide supportive supervision and mentoring to CSE project implementation team and the UNFPA CSE Officer as relevant.

Qualifications and Experience

Education:

- Master's Degree in Public Health, Education, Social Science or a closely related field.

Knowledge and Experience:

- At least 2 years or more of professional experience in managing and coordinating education programmes preferably in the area of CSE, life-skills education, or adolescent health.
- Good analytical skills, ability to apply technical guidance and best practices to country context, and work in diverse socio-cultural settings.
- Experience of working with Government and Non-Government partners at the national and sub-national level, with current knowledge of decentralized education sector and of the latest developments in the field of CSE is preferable.
- Excellent written skills and ability to elaborate reports, document and disseminate good practices and programme successes required.

Languages:

Fluency in English and Nepali

Required Competencies

<p>Values:</p> <ul style="list-style-type: none"> • Exemplifying integrity, • Demonstrating commitment to UNFPA and the UN system, • Embracing cultural diversity, • Embracing change 	<p>Functional Competencies:</p> <ul style="list-style-type: none"> • Business acumen • Implementing management systems • Innovation and marketing of new approaches • Client orientation • Organizational awareness
<p>Core Competencies:</p> <ul style="list-style-type: none"> • Achieving results, • Being accountable, • Developing and applying professional expertise/business acumen, • Thinking analytically and strategically, • Working in teams/managing ourselves and our relationships, • Communicating for impact 	



Compensation and Benefits

This position offers an attractive remuneration package including a competitive net salary, health insurance and other benefits as applicable.

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