



**Invitation for Expression of Interest:
Gender-Based Violence Prevention and Response Phase II
(EOI No: UNFPA/NPL/IEOI/21/4001)**

UNFPA Nepal is in the process of identifying potential not-for-profit organisations to implement a component of the Gender-Based Violence Prevention and Response (GBVPR) Phase II project. This organization will lead the review and/or development of materials, curricula, training modules and methodologies centered around the gender-transformative approach and REFLECT methodology, among other approaches; drafting of protocols and guidelines; training of master trainers; and provide institutional support, training, and capacity building of UNFPA staff and staff of other implementing partners who will roll-out and implement the gender-based violence prevention and response components of the project.

The selected partner will be responsible for delivering the following:

**1. REVISION AND ADAPTATION OF EXISTING TRAINING MODULES FOR
GENDER TRANSFORMATIVE TRAINING ON GBV PREVENTION**

The successful organisation will develop an iterative training framework and model outlining methods, tools and curricula for gender transformative training. In consultation with relevant gender experts, the selected IP will provide a cohort of master trainers and facilitators, with the support of local and/or international experts/agencies. The model will include both classroom and application-based learning, with participatory, adult learning and reflective learning methods that enable critical reflection for gender transformation. Curricula will be designed to promote gender-transformative reflections and gender equality among participants.

Proposed activities:

- i. Review GBVPR Phase I results and findings, global evidence, and emerging research** on interventions that work to successfully prevent and respond to GBV, and identify methods and approaches for integrating into the project's training curricula and materials.
 - ii. Review and alignment of existing training materials for outreach activities** for adolescents, men and boys, young couples, family dialogues, working with perpetrators, community dialogues and opinion leaders, to deliver gender transformative and survivors centered prevention interventions.
 - iii. Review and alignment of existing training materials for service providers:** health workers, community psychosocial workers (CPSWs), case managers, Judicial and Mediation Committees, shelter and safe house staff, and outreach counselors, to deliver gender transformative and survivors centered response services.
 - iv. Development of iterative training frameworks, training methodologies, and curricula** for training of trainers to deliver prevention and response activities
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2. TRAINING OF MASTER TRAINERS

The selected organization will develop a pool of mixed gender facilitators for transforming attitudes, beliefs, and norms. This training will build on current subject-specific training for facilitators and will complement and strengthen existing subject-specific training on, for instance, safe house staff to deliver quality services that meet international standards or health workers' training on clinical protocols on managing GBV. A pool of Master Trainers will be engaged in the development and application of the course. After training of trainers, the selected organisation will provide quality assurance and mentor the Master Trainers in conjunction with local partners implementing the prevention and response activities. The Master Trainers will be responsible for training service providers, such as CPSWs, case managers, health workers, counselors, shelter coordinators, and management and supervisory staff of the different service providers, such as hospital superintendents. They will also help build the capacities of the community-based facilitators to conduct outreach programmes with community groups.

The iterative training process will include an assessment of the impact of facilitation at the local level, reviewing whether the facilitation is leading to reflection among participants and if the reflection is leading to changes in attitudes, the kinds of changes that are perceptible, and opportunities for improvement. Such assessments will be conducted by Master Trainers during their on-site mentoring, where they will engage in in-depth discussions on personal changes and successes achieved in transforming social norms among target groups over a period of six to eight months. These assessments will also be validated by a third party assessment through operational research conducted by an independent partner. This data will be collated to analyze and assess what is working and what is not – thereby contributing to the global evidence base.

Proposed activities:

- i. **Technical assistance to local governments** for selection and iterative training and mentoring of community mediators and members of the Judicial Committee on GTAs.
 - ii. **Conducting training of Master Trainers** on the gender-transformative approach towards changing beliefs, attitudes and norms and training of community facilitators in participatory methods for reflection among individuals and in group education.
 - iii. **Ongoing quality assurance, mentoring and periodic refresher courses**, engagements and dialogues with trainers, UNFPA staff and Implementing Partner staff, to maintain consistency and quality of interventions and delivery.
 - iv. **Coordination and close engagement with the operational research team** to ensure a smooth and collaborative approach to ongoing assessments of project activities, the efficacy of training materials, curricula and approaches.
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Those interested in participating in the process should forward their expression of interest to UNFPA (bid.nepal@unfpa.org) by **5:30pm on 26 February, 2021** enclosing the information listed below.

- Email subject line should explicitly say “Expression of Interest: GBVPR Phase II”
- Full legal name and address of applying institution
- Copy of valid legal registration/status in the country of domicile
- Mandate or mission statement of organization
- Statement of organization’s expertise in the relevant area
- Short description of the organization’s existing operations in the subject matter area, including how long the operations have been carried out.

Upon receipt of the above information from prospective implementing partners, UNFPA will review applicants for placement on a short-list of potential implementing partners.

Those short-listed candidates may be invited to submit formal proposals to become an implementing partner. The Invitation for Proposal will provide a more detailed description of the scope of work.

Note:

- Due to the high volume of communications, UNFPA is not in a position to confirm receipt of the expression of interests.

A handwritten signature in black ink, appearing to read 'Lubna Baqi', is positioned above the printed name.

Lubna Baqi

UNFPA Representative
